

Bio

SUMMARY

Dr. Bill is the former Chief of Research, Workforce Productivity, at The Conference Board of Canada and the former Chief of Research and Development, Workforce Productivity, at Lifeworks (formerly Morneau Shepell). Dr. Bill has created the senate-approved Certificate in Psychologically Safe Leadership & Certificate in Management Essentials, Pathway to Coping and Mental Fitness Practice through the University of New Brunswick.

Dr. Bill is the Chair of the CSA Technical Committee on the Management of Impairment Standard, CSA Technical Committee Member for the Psychological Health and Safety Standard and is a member of the CSA Strategic Steering Committee for Occupational Health and Safety.

He regularly contributes to workplace mental health research such as: Moving to Action: Implementing the Workplace Safety & Prevention Services' Mental Harm Prevention Roadmap and Canadian Standards Association (CSA) Part 1: Investigating employers' practices in response to COVID-19 for safeguarding employees' psychological health and safety in the workplace and Part 2: Employees' perceived psychological health and safety experience during COVID-19 through an inclusion lens.

To review more research see www.howatthr.com

He regularly contributes to the WSPS Trusted Leadership blog, OHS Magazine, Talent Canada, and The Globe and Mail, where he has over 300 articles. Dr. Bill has published over 60 books, including, The Globe Mail bestseller The Cure for Loneliness, Stop Hiding and Start Living, and most recently, No Regrets. He publishes a weekly newsletter, Exploring Workplace Mental Health. He is the co-developer of the Workplace Psychological Safety Assessment (WPSA), used to facilitate a Plan-Do-Check-Act (PDCA) approach to workplace mental health, and is the creator of the Master Class for How to Become an Impactful, Psychologically Safe Facilitator (PSF).

Education:

B.Sc. Physical Education, B.A., M.Ed. Counseling Psychology, M.Sc. Clinical Psychology, Ph.D.s in Counselling Psychology and Industrial/Organizational Psychology, Ed.D., Post Doctorate Behavioral Science, University of California, Los Angeles, Semel Institute for Neuroscience and Human Behavior.



Speaker INTRO

Dr. Bill Howatt is the Founder of Howatt Human Resources Consulting Inc. He refers to himself as a behavioural scientist passionate about guiding employees and employers in creating positive employee experience where employees thrive. Dr. Bill has more than 30 years of clinical experience and is known internationally as one of Canada's top workplace mental health experts with deep expertise in psychological health and safety.

For more information, please go to:

www.billhowatt.com

www.howatthr.com

